



Environment and Cultural Heritage Policy

At Middlemount Coal, we are committed to maintaining a sustainable balance between economic development and the protection of the natural environment.

Our goal is to not only meet our environmental and cultural heritage obligations, but to strive to exceed in all facets, therefore ensuring the protection of our environmental values within the Middlemount Mine as well as our surrounding communities.

Our Environment and Cultural Heritage Management System includes but is not limited to:

- Planning work activities so as to meet all environmental, sustainability and cultural heritage legislation and guidelines.
- Operating an environmentally sound and culturally aware business.
- Training all staff in environmental and cultural heritage issues and relevant work procedures.
- Reporting and recording environmental practices, including greenhouse gas emissions, as part of our environmental and quality management system.
- Reviewing and auditing our environmental procedures to enable continual improvement.

Our commitment is to:

- Comply with legislation concerned with the production, minimisation and disposal of waste and the control of hazardous substances, dust and industrial noise.
- Comply with government acts and requirements for the protection of our cultural heritage.
- Comply with legislation and regulations concerned with energy efficiency and greenhouse gas emissions.
- Act with due regard for the requirements and expectations of all our key stakeholders.
- Encourage employee education and participation in improving environmental awareness and practice.
- Encourage employee education in cultural heritage awareness.
- Implement an environmental audit and reporting system, to continually improve our environmental management system.
- Minimise waste generation and dispose of waste responsibly.
- Identify opportunities to reduce energy use and greenhouse gas emissions and the subsequent implementation of operational changes in response to opportunities that have been identified.
- Rehabilitate areas no longer required for mining processes.

Our policies will be reviewed from time to time to ensure they remain adequate, encourage best practice, and drive our Environmental and Cultural Heritage planning and continuous improvement processes.

A handwritten signature in black ink that reads 'Keith Haley'.

Keith Haley

Executive General Manager

Middlemount Coal Pty Ltd